

**PERSONNEL AND COMPENSATION COMMITTEE  
AGENDA  
FRIDAY, FEBRUARY 16, 2018  
3:30 P.M.**

**COMMITTEE MEMBERS:** John S. Vero, Chairman

Leigh J. Benton, Paul Ruskiewicz, Rob Sassi, Thomas J. Faggione, Laurie R. Tautel, Joel Sierra, Kathy Stegenga

**I. CARL E. DUBOIS, SHERIFF  
KENNETH T. JONES, UNDERSHERIFF  
CAPT. ANTHONY MELE, ACTING CORRECTIONS ADMINISTRATOR**

**Request to create one (1) additional Program Integrity Officer in the Sheriff's Office (LR#037)**

**II. L. STEPHEN BRESCIA, CHAIRMAN, ORANGE COUNTY LEGISLATURE**

**A Local Law amending Local Law No. 8 of 1968, known as the Orange County Charter, and Local Law No. 10 of 1969, known as the Orange County Administrative Code, as previously amended, providing for the compensation of members of the Legislature serving as officers or in a special capacity**



Jean

# County of Orange LEGISLATIVE REQUEST FORM

Legislative Request #: (rev. 1/18)  
2018 + 037  
(County Executive Dept.'s Use Only)

DATE: * 2/6/2018	DATE LEGISLATIVE ACTION REQUIRED: * 2/6/2018	DEPARTMENT/DIVISION: Orange County Sheriff's Office
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SYNOPSIS: \*  
The Sheriff's Office requests the creation of one (1) position of Program Integrity Officer. The legislature has previously created two of these positions. The duties and responsibilities of these positions continue to expand and they perform vital functions in maintaining the integrity of the Office operations as well as serving as an investigative tool for Human Resources, Law and other departments. Finally, they perform pre-employment background investigation for 911 dispatchers and other departments upon request.

I.

INITIAL <i>[Signature]</i>	DATE 2/6/18
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**COUNTY EXECUTIVE'S CONCEPTUAL APPROVAL**

COMMENTS

INITIAL <i>[Signature]</i>	DATE 2/13/18
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**COUNTY ATTORNEY APPROVAL**

COMMENTS

INITIAL <i>[Signature]</i>	DATE 2/13/18
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**HUMAN RESOURCES - DEPARTMENT REQUEST**

TITLE: *	GRADE: *	STEP: *
DEPARTMENT COMMENTS: *		
PERSONNEL DEPARTMENT COMMENT: Create (1) program integrity officer		
INITIAL <i>[Signature]</i>	DATE 2/13/18	

**BUDGET**

BUDGETED: * <input type="checkbox"/> YES <input type="checkbox"/> NO	AMOUNT *	FUNDING - STATE: *	FUNDING - FEDERAL: *	OTHER FUNDING: *	FUNDING - COUNTY: * \$ 0.00
BUDGET COMMENTS: No appropriation at this time. Funds to be found within current operations through other vacancies					
				INITIAL <i>[Signature]</i>	DATE 2/13/18

**COUNTY EXECUTIVE'S FINAL APPROVAL**

COMMENTS

INITIAL <i>[Signature]</i>	DATE 2/13/18
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**LEGISLATIVE ACTION: (SYNOPSIS VOTING AND COMMENTS)**

STATUTORY: * NAME: ✓ Personnel + Compensation	DATE: 2/16/18	TIME: 3:30pm
* NAME: Public Safety	DATE: 2/15/18	TIME: 3:30pm
* NAME:	DATE:	TIME:
* NAME:	DATE:	TIME:
SPECIAL: ** NAME: rec'd 2/13/18	DATE:	TIME:



**INTER-OFFICE MEMO  
DEPARTMENT OF HUMAN RESOURCES**

**TO: STEVE GROSS, COMMISSIONER OF HUMAN RESOURCES**

**FROM: DONNA McCAREY, DEPUTY COMMISSIONER OF HUMAN RESOURCES**

**DATE: FEBRUARY 8, 2018**

**RE: CLASSIFICATION RECOMMENDATION**

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The Sheriff's Office is seeking to create an additional position of Program Integrity Officer. This classification is responsible for ensuring compliance with established police and corrections professional standards and for conducting officer integrity checks and internal investigations into allegations of officer corruption and/or misconduct. Additionally, incumbents conduct background investigations for potential new hires for county employment.

The salary is outlined in the Superior Officers Agreement. Entry rate of pay is \$94,490 annually.

# DRAFT

II.

## LOCAL LAW INTRODUCTORY NO. \_\_\_\_ OF 2018

**A LOCAL LAW AMENDING LOCAL LAW NO. 8 OF 1968, KNOWN AS THE ORANGE COUNTY CHARTER, AND LOCAL LAW NO. 10 OF 1969, KNOWN AS THE ORANGE COUNTY ADMINISTRATIVE CODE, AS PREVIOUSLY AMENDED, PROVIDING FOR THE COMPENSATION OF MEMBERS OF THE LEGISLATURE SERVING AS OFFICERS OR IN A SPECIAL CAPACITY.**

**BE IT ENACTED**, by the County Legislature of the County of Orange, State of New York as follows:

### **SECTION 1. PURPOSE**

This Legislature seeks to amend Article II, Section 2.02 (s) and 2-2 (s) respectively, of the Orange County Charter and Orange County Administrative Code to provide compensation for members of the Legislature who serve as officers or in a special capacity.

### **SECTION 2. AMENDMENTS**

A. Local Law No. 8 of the Year 1968, as amended from time to time, known as the Orange County Charter, Article II, Section 2.02 "County Legislature; Powers and Duties," is hereby amended to read as follows:

(s) From time to time, by local law, fix the amount and method of paying compensation to: its members, its Chairman, its Majority and Minority Leaders, **a party<sup>1</sup> leader, who at the time of his/her election for the county legislative district seat, was enrolled in the political party for which he/she holds the position of "party" leader, and the Chairmen of a Legislative Statutory, Standing or Special Committee, established by resolution of the Legislature.** Any such local law that increases compensation of any Legislator during his term of office shall be subject to a permissive referendum.

<sup>1</sup> New York State Election Law Section 1-104:

"3. The term "party" means any political organization which at the last preceding election for governor polled at least fifty thousand votes for its candidate for governor."

- B. Local Law No. 10 of 1968, as amended from time to time, known as the Orange County Administrative Code, Article II Section 2-2 County Legislature: powers and duties;" is hereby amended to read as follows:

...

(s) From time to time, by local law, fix the amount and method of paying compensation to: its members, its Chairman, its Majority and Minority Leaders, **a party<sup>2</sup> leader, who at the time of his/her election for the county legislative district seat, was enrolled in the political party for which he/she holds the position of "party" leader, and the Chairmen of a Legislative Statutory, Standing or Special Committee, established by resolution of the Legislature.** Any such local law that increases compensation of any Legislator during his term of office shall be subject to a permissive referendum.

### **SECTION 3. EFFECTIVE DATE**

This Local Law amending the Orange County Charter and Administrative Code shall take effect in the manner provided in the Municipal Home Rule Law and upon the completion of the requisite filings and procedures.

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<sup>2</sup> New York State Election Law Section 1-104:

"3. The term "party" means any political organization which at the last preceding election for governor polled at least fifty thousand votes for its candidate for governor."