

**PERSONNEL AND COMPENSATION COMMITTEE  
MINUTES**

**FRIDAY, JANUARY 25, 2019  
3:30 P.M.**

PRESENT: John S. Vero, Chairman,  
Leigh J. Benton, Thomas J. Faggione, Paul Ruskiewicz,  
Joel Sierra, Kathy A. Stegenga, Laurie R. Tautel

ALSO

PRESENT: L. Stephen Brescia, Chairman  
Katie Bonelli, Majority Leader  
Michael D. Paduch, Minority Leader  
Barry Cheney, Legislator  
Antoinette Reed, Legislative Counsel  
Harold J. Porr III, Acting County Executive  
Mary Pat Smith, Assistant to the County Executive  
Steven M. Gross, Commissioner, Human Resources  
Donna McCarey, Deputy Commissioner, Human Resources  
Alison Tyack, Director of Personnel Management, Human Resources  
Robert Conflitti, Executive Assistant District Attorney  
John McCarey, Director, Real Property  
Deborah Slesinski, Deputy Budget Director

Mr. Vero called the meeting to order at 3:30 p.m. and asked everyone to stand for the Pledge of Allegiance to the Flag. All members were present with the exception of Ms. Tautel who arrived at 3:33 p.m.

The first item on the agenda was a request from the District Attorney to create one (1) Executive Assistant District Attorney, Management Grade 27.

Ms. Stegenga moved the request to create one (1) Executive Assistant District Attorney, Management Grade 27, seconded by Mr. Benton.

Mr. Conflitti explained that the request is for one additional Executive Assistant District Attorney position. They are authorized 45 ADAs and they have a total of approximately 80 staff all together. They feel the need to have additional executive level supervision for a number of reasons. The opioid crisis is leading them into a direction of new types of evidence that they need to use in order to prosecute and investigate those cases. There is electronic evidence, wiretap evidence, more scientific evidence that they have not had to deal with as much in the past. This requires additional executive level supervision, not just to do that work but also to take up the slack for the other supervisors who are assisting in that type of work. They contract with the state on two grants that they run in the City of Newburgh and they require an executive level presence. He has been filling in at the executive level but he does not do the work. They are in a world where as prosecutors they are scrutinized more and more and it has become very important that they have supervisory personnel to assist younger, inexperienced prosecutors how to do their job properly and ethically. He

added that District Attorney Hoovler will be the president of the State District Attorney's Association next July so that will require additional work on their part.

Chairman Vero noted that there were no budget implications.

Motion carried. All in favor.

Mr. Gross was next on the agenda to request that the Geographic Information Systems manager position be transferred from the Department of General Services to the Real Property Tax Service Office and transfer various positions in the Planning Department to the Department of Tourism.

Ms. Stegenga moved the request to have the Geographic Information Systems Manager position transferred from the Department of General Services to the Real Property Tax Service Office, seconded by Ms. Tautel.

Mr. Gross explained that this was procedural civil service clean up as a result of the 2019 budget. When the budget was put together the position of Geographic Information Systems Manger (GIS Manager) was transferred from the Department of General Services to the Office of Real Property. According to Section 70.2 of Civil Service Law they need to come forward to the Legislature and formally transfer the position from one department to another. He added that it is the same person, same position, just moving to another department.

Motion carried. All in favor.

Mr. Faggione moved the request that the Director of Tourism position; Tourism Coordinator position; Tourism Assistant(s) positions and the Senior Clerk position be transferred from the Department of Planning to the Department of Tourism, as a division of the Office of the County Executive, seconded by Mr. Ruskiewicz.

Mr. Gross stated that similar to the previous request, these are the Tourism positions that were formally under structure under the Planning Department in the county organization chart. As a result of the new Tourism Director position being created and a new division of the County Executive's Office, they want to move those positions out of the Planning Department and officially make it a stand-alone department as a subsidiary of the County Executive's Office.

Chairman Vero confirmed that there was not a financial impact to the budget and Mr. Gross replied that was correct.

Motion carried. All in favor.

Mr. McCarey was last on the agenda with a request to create two (2) part-time County Assistant Assessor positions and create two (2) part-time County Assessor positions in order to participate in the 1537 inter-municipal agreement with the Town of Palm Tree for future agreements

with other towns. These positions would be funded by the money generated through the 1537 agreement.

Ms. Stegenga moved the request to create two (2) part-time County Assistant Assessor positions in order to participate in a 1537 inter-municipal agreement with the Town of Palm Tree and for future agreements with other towns, seconded by Ms. Tautel.

Mr. McCarey stated they received a formal request from the Town of Palm Tree to do all their assessments which will be good for the county so there is better oversight. It will be operated out of his office unlike other towns where they go out to the towns.

Ms. Tautel confirmed that this was something where we bill the services back to the municipality for providing them this service.

Mr. McCarey confirmed she was correct.

Ms. Tautel clarified the other positions that were being requested and confirmed were for a total of four (4) people to assess the entire community and asked if it would be enough.

Mr. McCarey stated that they have flexibility so when one of the assessors are out due to an illness other assessors step in.

Mr. Faggione moved the request to create two (2) part-time County Assessor positions in order to participate in a 1537 inter-municipal agreement with the Town of Palm Tree and other future towns, seconded by Ms. Tautel.

Mr. McCarey explained that the Town of Palm Tree is unique and it may be a little hard to find the correct people but they have been conducting interviews already. They interviewed someone last week that spoke Yiddish so they are looking for the right person for the town.

On the motion of Mr. Ruskiewicz, seconded by Mr. Benton, the meeting adjourned at 3:49 p.m.