

**PERSONNEL AND COMPENSATION COMMITTEE
MINUTES**

**MONDAY, JUNE 18, 2018
3:30 P.M.**

PRESENT: John S. Vero, Chairman,
Leigh J. Benton, Thomas J. Faggione, Paul Ruskiewicz,
Rob Sassi, Joel Sierra, Kathy A. Stegenga, Laurie R. Tautel

ALSO

PRESENT: L. Stephen Brescia, Chairman
Katie Bonelli, Majority Leader
Barry J. Cheney, Legislator
Joseph Minuta, Legislator
Antoinette Reed, Legislative Counsel
Wayne Booth, Deputy County Executive
Harry Porr, Director of Operations
Donna McCarey, Deputy Commissioner of Human Resources
Alison Tyack, Director of Personnel Management, Human Resources
Robert Conflitti, Executive Assistant District Attorney
Christopher Ericson, Deputy Commissioner of Health
Kerry Gallagher, Deputy Commissioner of Health
Dr. Irina Gelman, Commissioner of Health (upon appointment)
Colleen Grogan, Chief Budget Analyst
Michael Ventre, Budget Analyst

Mr. Vero called the meeting to order at 3:30 p.m. and asked everyone to stand for the Pledge of Allegiance to the Flag. All members were present with the exception of Mr. Sierra who arrived at 3:39 p.m.

The first item on the agenda was request confirmation of appointment of Dr. Irina Gelman as Commissioner of the Orange County Department of Health.

Mr. Faggione moved the request for confirmation of appointment of Dr. Irina Gelman as Commissioner of Health of the Orange County Department of Health, seconded by Ms. Stegenga.

Mr. Booth shared with the committee that former Health Commissioner, Dr. Avila, left for a better opportunity outside of the county. They advertised for the position and received what they thought were six qualified candidates but, in the end, there were only two that met all the qualifications and Dr. Gelman was the most qualified. The appointment will be effective July 16, 2018 and the annual salary is \$140,000.

Chairman Vero asked what Dr. Avila's salary was when he left the position.

Mr. Booth responded that he was at the cap which he believed was around \$156,000 and added that the range is now \$98,000 to \$161,000.

The committee members welcomed Dr. Gelman.

Ms. Bonelli stated she had the opportunity to meet with Dr. Gelman and she was very impressed. Her focus is public health and Ms. Bonelli added that she has high expectations for her and wished her luck.

The next item on the agenda was the District Attorney's Office requesting to create one (1) Sr. Assistant District Attorney, Grade 25 position.

Mr. Sassi moved the request to create one (1) Sr. Assistant District Attorney, Grade 25 position, seconded by Ms. Stegenga.

Mr. Conflitti explained they would like to promote two individuals in his office to Sr. Assistant District Attorney but there was currently only one position. They would like to create another position and promote them at the same time. He added that there are no budget implications.

Chairman Vero noted the salary range for the position is \$66,447 to \$108,913 and asked what the salary would be for this position.

Mr. Conflitti did not know but at the request of Chairman Vero, he would get the information to him.

Motion carried. All in favor.

The last item on the agenda was a request to abolish Grade 17 Alcohol Clinic Director full-time, and create Grade 6 Account Clerk, full-time and create Grade 6 Senior Clerk.

Ms. Stegenga moved request to abolish Grade 17 Alcohol Clinic Director, full-time and create Grade 6 Account Clerk, full-time and Grade 6 Senior Clerk, part-time, seconded by Ms. Tautel.

Ms. Tautel asked if there was still an Alcohol Clinic and Ms. Grogan answered no. She explained that years ago there was a division of Alcohol and Substance Abuse, but it was dissolved through attrition. There has been so much activity in the clinics that they have the clinical staff cover the patients, but their problem is with billing and scheduling because they do not have enough lower level staff.

Chairman Vero asked if this was considered an unfunded but vacant position and Ms. Grogan answered yes, it is.

Motion carried. All in favor with the exception of Mr. Faggione and Mr. Benton who voted no.

Mr. Faggione would prefer someone from the department be present so all their questions can be addressed and Mr. Benton concurred. (Commissioner Darcie Miller was unexpectedly not present).

On the motion of Mr. Sierra, seconded by Ms. Tautel, the meeting adjourned at 3:47 p.m.