



COUNTY OF ORANGE
EXECUTIVE ORDER
No. 5 of 2018

I, STEFAN “STEVEN” NEUHAUS, County Executive of the County of Orange, State of New York, do hereby declare as an Executive Order the following:

WHEREAS, the United States Supreme Court decision of *Janus v. AFSCME* enables public sector unionized workers in Orange County to obtain the benefits of union membership without contributing financially to union membership, and

WHEREAS, there is concern expressed by some that efforts will be made to unnecessarily identify the home addresses and personal information of unionized workers, in an effort to persuade them to opt out of public sector union membership, and

WHEREAS, it is important that employees’ government employment not interfere in their personal lives to the extent that, among other things, personal information is publicly released,

NOW, THEREFORE, I, STEFAN “STEVEN” NEUHAUS, County Executive of the County of Orange, do hereby order and direct the following:

1. No County entity, including any of its officers or employees, shall disclose (a) the home address(es), personal telephone number(s), or personal e-mail address(es) of a public employee, as the term “public employee” is defined in Article 14 of the Civil Service Law, except (i) to an employee organization that, in accordance with Article 14 of the Civil Service Law, is the certified or recognized bargaining representative of a unit of public employees; (ii) to a bona fide employee organization that, in accordance with Article 14 of the Civil Service Law, is legitimately seeking to be certified or recognized as bargaining representative of a unit of public employees solely for purposes of aiding such employee organization in obtaining certification or recognition; or (iii) to the extent compelled to do so by lawful service of process, subpoena, court order, or as otherwise required by law.
2. This Order shall not apply to work-related, publicly available information such as title, salary, and dates of employment.

This Executive Order shall take effect immediately and shall continue until otherwise superseded or revoked.

Dated: July 26, 2018
Goshen, New York

Stefan “Steve” Neuhaus
Orange County Executive