

NOTICE OF PUBLIC HEARING

Notice is hereby given that a public hearing will be held at the Orange County Government Center, Legislative Chambers, 255 Main Street, Goshen, New York on December 12, 2018 at 10:00 A.M. for the purpose of amending the Rules for Classified Civil Service of Orange County.

The full text of the proposed change is available for review at the Department of Human Resources, 255 Main Street, Goshen, New York during office hours or on Orange County's website - www.orangecountygov.com.

ORANGE COUNTY
DEPARTMENT OF HUMAN RESOURCES
STEVEN GROSS
COMMISSIONER OF HUMAN RESOURCES

PROPOSED TEXT CHANGES

Rule XIII – Certification

Delete:

2. A certification issued by the Commissioner of Human Resources to an appointing officer shall be valid for a period of sixty days from the date of issuance unless extended by the Commissioner of Human Resources. The Commissioner of Human Resources may, for good cause shown, extend the certification for up to an additional period of 60 days provided there has been no change in the ranking or composition of eligibles in the range from which the appointment is made. After the expiration of such period, no appointment shall be made except from a new certification.

Add:

2. A certification issued by the Commissioner of Human Resources to an appointing officer shall be valid for a period of sixty days from the date of issuance unless extended by the Commissioner of Human Resources. The Commissioner of Human Resources may, for good cause shown, extend the certification for up to an additional period of 60 days provided there has been no change in the ranking or composition of eligibles in the range from which the appointment is made. Except for certifications issued for the titles of Correction Officer, Deputy Sheriff, Dispatcher, Police Officer, and Public Safety Dispatcher which shall be valid for a period of ninety days from the date of issuance. After the expiration of such period, no appointment shall be made except from a new certification.

Delete:

4. The name of the person declining appointment shall be eliminated from further certification from the eligible list unless declination is for one or more of the following reasons: (a) Insufficiency of compensation; (b) Location of employment; (c) Temporary inability; physical or otherwise, which must be satisfactorily explained by the eligible in writing; (d) or other reasons satisfactory to the Commissioner of Human Resources. The Commissioner of Human Resources shall enter upon the eligible list the reasons for his/her action in such cases.

Add:

4. The name of the person declining appointment shall be eliminated from further certification from the eligible list unless declination is for one or more of the following reasons: (a) Insufficiency of compensation; (b) Location of employment; (c) other reasons satisfactory to the Commissioner of Human Resources, e.g. temporary or contingent nature of appointment; undesirable hours, or annual duration such as ten, eleven, or twelve-month positions. The Commissioner of Human Resources shall enter upon the eligible list the reasons for his/her action in such cases.

RULE XVIII - Effect of Non-Permanent Appointment on Status of Employee

5. Contingent permanent appointments

Delete:

(iii) Preferred List: Upon displacement, if the contingent permanent appointee was made from a promotion eligible list, he/she shall be restored to his/her permanent position and have their name placed on a preferred eligible list for certification as a mandatory list only to the department or agency in which the contingent permanent appointment was made. If the contingent permanent appointee was appointed from an open-competitive eligible list and does not have a permanent position to return to, he/she shall have their name placed on a preferred eligible list for certification as a mandatory list in the civil division in which the contingent permanent appointment was made.

Add:

(iii) Preferred List: Upon displacement, if the contingent permanent appointee was made from a promotional or open-competitive eligible list, he/she shall be restored to his/her permanent position and have their name placed on a preferred eligible list for certification as a mandatory list only to the department or agency in which the contingent permanent appointment was made.

If the contingent permanent appointee was appointed from an open-competitive eligible list and does not have a permanent position to return to, he/she shall have their name placed on a preferred eligible list for certification as a mandatory list in the civil division in which the contingent permanent appointment was made.

**AMENDMENTS TO THE APPENDICES
OF THE
ORANGE COUNTY CIVIL SERVICE RULES**

Appendix A

Positions in the Exempt Class

County Service:

In the Board of Ethics **(add heading):**

ADD:

Confidential Secretary to the Board of Ethics

In the Office of the District Attorney:

ADD:

Assistant District Attorney I (16)

DELETE:

Assistant District Attorney I (12)

ADD:

Senior Assistant District Attorney (10)

DELETE:

Senior Assistant District Attorney (9)

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Appendix B

Positions in the Non-Competitive Class

Positions designated as confidential or policy-influencing in the Non-Competitive Class are excluded from tenure protection under Section 75 of Civil Service Law. They shall be so designated in Appendix B by notation of (e).

In County Service and at Orange County Community College:

In the Department of Public Works

ADD:

Assistant Transfer Station Supervisors

DELETE:

Assistant Sanitary Landfill Supervisors

In the Sheriff's Office

ADD:

Program Integrity Officer (e) (3)

DELETE:

Program Integrity Officer (e) (2)

In all Towns and Villages where the following positions exist:

ADD:

Heavy Equipment Mechanics

DELETE:

Heavy Equipment Mechanic

In the Village of Kiryas Joel:

ADD:

Firefighters (Kiryas Joel)*

DELETE:

Firefighter (Kiryas Joel)*