

**ROLLING REQUEST FOR QUALIFICATIONS FOR CONTRACTUAL POSITIONS
ORANGE COUNTY DEPARTMENT OF MENTAL HEALTH POSITION SUMMARY TABLE 03/01/2018**

Position	Program(s) & Work Location(s)	Scope of Services	Qualifications	Required Skill Sets	Rate Range	Work Hours
Interpreting Services – Sign Language	Varies	Vendor will provide services including but not limited to the following: Aid communication by converting spoken and written English to and from American Sign Language through simultaneous or consecutive interpretation	High school diploma or equivalent; and Completion of a medical interpreter educational program; and Demonstrate proficiency through certification by the National Association of the Deaf; or the Registry of Interpreters for the Deaf (RID); and Interpreting experience in a wide variety of settings, most particularly Mental Health and Corporate Environments.	<ul style="list-style-type: none"> • Maintain professional competency through community involvement and participation in professional organizations • Oral proficiency in English and in American Sign Language (ASL) • Ability to convert concepts in the source language to equivalent concepts • Relay style and tone • Render spoken ideas accurately, quickly, and clearly 	\$80 - \$105 per hour with a minimum of two hours	As needed, flexible days, evenings
Interpreting Services – Spanish Language	Varies	Vendor will provide services including but not limited to the following: Aid communication by converting information between English and Spanish through simultaneous or consecutive interpretation.	High school diploma or equivalent; and Certified Court Interpreter, State of New York, Unified Court System; and Must have interpreting experience in a wide variety of settings, most particularly Mental Health and Corporate Environments	<ul style="list-style-type: none"> • Ability to convert concepts in the source language to equivalent concepts in the target language • Relay style and tone • Render spoken ideas accurately, quickly, and clearly • Oral proficiency in English 	\$50 - \$70 per hour with a minimum of two hours	As needed, flexible days, evenings

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Psychiatrist/Psychiatric Nurse Practitioner – On Call	Jail Clinic: Goshen	CONSULTANT will provide after-hours “on call” diagnostic psychiatric services for the forensic mental health clinic working with corrections and medical provider at the Orange County Correctional Facility. The scope of work includes but is not limited to the following: Provide access to prescription orders for Correctional Medical unit when the jail mental health clinic is closed; and authorize continuing medication on existing prescriptions that have been verified for inmates who have been taking medication prior to incarceration; and provide telephone consultation as needed to clarify questions about existing psychotropic medication orders; and conduct an on-site evaluation of an inmate if necessary; and provide direction to Correctional Medical unit in the assessment of emergencies and referral to the mental health unit of the Orange Regional Medical Center; and consult with the Correctional Medical unit and Jail Clinic staff to ensure quality-continuing care; and provide a response within 30 minutes of receipt of a request; and maintain a valid New York State license and certification to practice; and a Federal Drug Enforcement Administration (DEA) License to prescribe medications; and a National Provider Identified (NPI) number; and adhere to clinic operational policies and procedures, OCDMH Corporate Compliance Plan and Code of Ethics; and complete all clinical documentation using the OCDMH electronic medical record software (MyAvatar) either concurrently or no later than one (1) business day from the date of service for each patient; and function as a member of the clinic inter-disciplinary team by participating in case-conferencing with staff and incident-review committee investigations, as needed; and respond to inquiries via phone and email in a timely fashion; and effectively communicate and interface well with professionals and those served.	Valid license to practice medicine as MD, DO or NP in Psychiatry in New York State; and Possess Drug Enforcement Agency (DEA) license to prescribe medications; and National Provider Identifier (NPI) Number; and Possess at least one (1) year experience working within a community mental health clinic setting	<ul style="list-style-type: none"> • Experience with various software applications • Experience with electronic record keeping • Ability to effectively communicate and interface well with the public • Effective writing skills • Sound professional judgment 	\$90–\$125 per day	To be determined based on needs of clinic: days, evenings, weekends, holidays

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Psychiatrist; and/or Child Psychiatrist; and/or Child Psychiatrist – Spanish Speaking	Mental Health Clinics: Port Jervis and/or Newburgh and/or Goshen	Vendor will carry a caseload and provide services including but not limited to the following: psychiatric assessment, medication management, crisis assessment and intervention, treatment planning, document all services as part of an interdisciplinary team and where applicable, adhere to NYSOMH Part 599 licensing requirements.	Valid license to practice medicine in New York State; and Certification in psychiatry by the American Board of Psychiatry and Neurology or the American Osteopathic Board of Neurology and Psychiatry; or Be eligible to be certified by either Board; and Where applicable, satisfactory completion of a training in child and adolescent psychiatry approved by the American board of Psychiatry and Neurology; and Drug Enforcement Agency (DEA) license to prescribe medications; and National Provider Identifier (NPI) Number; and Experience working within a community mental health clinic setting To qualify as a Child Psychiatrist-Spanish Speaking, fluency in Spanish is required (Communication, reading and prescribing)	<ul style="list-style-type: none"> • Experience with various software applications • Experience with electronic record keeping • Ability to effectively communicate and interface well with the public • Effective writing skills • Sound professional judgment 	\$100 –\$155 per hour	To be determined based on needs of clinic days, evenings, weekends

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<p>Nurse Practitioner In Psychiatry</p> <p>and/or</p> <p>Nurse Practitioner in Psychiatry – Spanish Speaking</p>	<p>Mental Health Clinics:</p> <p>Port Jervis and/or Newburgh and/or Goshen</p>	<p>Vendor will carry a caseload and provide services including but not limited to the following: psychiatric assessment, medication management, crisis assessment/intervention, treatment planning, will function as part of a clinic interdisciplinary team, document all services and where applicable, adhere to NYSOMH Part 599 licensing requirements.</p>	<p>Certification or permit as a nurse practitioner with an approved specialty area of psychiatry (NPP) in accordance with NY State Education Law, Title 8, Article 139; and</p> <p>Where appropriate, current ANCC Board Certification as a Family Psychiatric & Mental Health Nurse Practitioner; and</p> <p>Drug Enforcement Agency (DEA) license to prescribe medications; and</p> <p>National Provider Identifier (NPI) Number; and</p> <p>Experience working in a community mental health clinic setting</p> <p>To qualify as a Psychiatric Nurse Practitioner- Spanish Speaking: fluency in Spanish is required (Communication, reading and prescribing)</p>	<ul style="list-style-type: none"> • Experience with various software applications • Experience with electronic record keeping • Ability to effectively communicate and interface well with the public • Effective writing skills • Sound professional judgment 	<p>\$68 – \$95 per hour</p>	<p>To be determined based on needs of clinic days, evenings, weekends</p>
<p>Mental Health Primary Care Specialist</p>		<p>POSITION #OCDMH0006 Eliminated at this time</p>				

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Engagement Specialist	Mental Health Clinics: Port Jervis and/or Newburgh	Vendor will provide the services including but not limited to the following: will assist with problem-solving and removal of barriers associated with poor clinic appointment attendance; and manage prior authorizations for medication in conjunction with the medical staff; and function as part of a clinic interdisciplinary team; and document services; and adhere to NYSOMH Part 599 licensing requirements.	Licensed Social Worker; or Licensed Mental Health Counselor in accordance with NY State Education Law, Title 8, article 154 or 163; or Bachelors Degree; or Associates Degree or A minimum five (5) years of experience working in a community mental health setting.	<ul style="list-style-type: none"> • Experience with various software applications • Experience with electronic record keeping • Ability to effectively communicate and interface well with professionals and parents • Effective writing skills • Sound professional judgment 	\$15 – \$25 per hour	To be determined based on needs of clinic days, evenings.
Addiction Case Manager	Mental Health Clinics: Port Jervis and/or Newburgh	Vendor will carry a caseload and provide services including but not limited to the following: facilitate therapy groups and other specialized treatment services for consumers with co-occurring mental health and addiction disorders; and assist as needed with access to community resources including benefits, transportation, etc.; and function as part of a clinic interdisciplinary team; and document services; and adhere to NYSOMH Part 599 licensing requirements.	Licensed Social Worker; or Licensed Mental Health Counselor in accordance with NY State Education Law, Title 8, article 154 or 163; or Bachelors Degree; or Associates Degree; and Experience with consumers who have co-occurring disorders of mental health and addiction; and Experience working in a community mental health setting.	<ul style="list-style-type: none"> • Experience with various software applications • Experience with electronic record keeping • Ability to effectively communicate and interface well with professionals and parents • Effective writing skills • Sound professional judgment 	\$30 – \$40 per hour	To be determined based on needs of clinic days, evenings

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Mental Health Competency Evaluator	Forensic Services Primary Location is Goshen but may need to travel to other locations	Vendor will provide services including but not limited to the following: conduct face to face court ordered forensic mental health evaluations specific to Criminal Procedure Law 730.10; and produce written reports that meet the requirements including diagnosis, prognosis and clinical opinion as to whether a person is considered capacitated or incapacitated; and submit those reports in a timely manner with respect to the specified return date; and respond to court subpoenas as directed; and where applicable, conduct additional assessments as appropriate within the field of forensic mental health.	<p>Doctoral degree (Ph.D., Psy.D., or Ed.D.) in psychology and license; and</p> <p>Current New York registration certificate in accordance with NY State Education Law, Title 8, Article 153; or</p> <p>Valid license to practice medicine in New York State; and</p> <p>Certification in Psychiatry by the American Board of Psychiatry and Neurology or the American Osteopathic Board of Neurology and psychiatry; or</p> <p>Eligible to be certified by either Board; and</p> <p>Experience in forensic mental health</p>	<ul style="list-style-type: none"> • Must have a working knowledge of Criminal Procedure Law (CPL) 730.10 and produce a typed report • Experience with various software applications • Ability to effectively communicate and interface well with the public • Effective writing skills • Sound professional judgment 	<p>\$257.50 per written assessment</p> <p>Administrative Services \$77.25/hr</p> <p>Court Appearances \$77.25/hr</p>	As needed, flexible days, evenings

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Mental Health Specialty Evaluator	Forensic Services Primary Location is Goshen but may need to travel to other locations	Vendor will perform forensic sex offender evaluations when court ordered or requested by the Department of Probation or the Department of Social Services, as directed by the Orange County Department of Mental Health. Vendor guarantees: such evaluations will be performed by professional clinical staff experienced in sex offender evaluation and treatment; that evaluations will include the utilization of routine or specialized evaluation techniques using general psychological measures, sex offense specific measures, and empirically supported risk assessment tools (including but not limited to use of the Abel Screen) and where applicable, conduct additional assessments as appropriate within the field of forensic mental health; evaluator will arrange for and coordinate with psychological and/or psychiatric evaluators of as needed.	Professional license and current registration as a licensed clinical social worker in accordance with NY State Education Law, Title 8, article 154; or Doctoral degree (Ph.D., Psy.D., or Ed.D.) in psychology and license; and Current New York registration certificate as defined by New York State Education Law, Title 8, Article 153; Active clinical membership with Association of Treatment of Sexual Abusers (ATSA) or working under the supervision of an ATSA Clinical Member working towards the 2000 hours providing direct clinical services (assessment individual and/or group treatment) to individuals who engaged in sexual offending behavior as required by ATSA.	<ul style="list-style-type: none"> • Must have a working knowledge of Sex Offender Evaluation and treatment and produce a typed report • Experience with various software applications such as Adobe, Excel • Experience with electronic record keeping • Ability to effectively communicate and interface well with the public • Effective writing skills • Sound professional judgment 	<p>\$1,000 – 1,500 per written assessment reduced by any fees or insurance payment collected from client</p> <p>\$300 for administering Abel Screen outside of a full evaluation</p> <p>Clinical Services (individual) \$70 /hr (group) \$40/hr</p> <p>Administrative Services \$50/hr</p> <p>Court Appearances \$100/hr</p>	As needed, flexible days, evenings

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Mental Health Polygraph Examiner	Forensic Services Primary Location is Goshen but may need to travel to other locations	Vendor will perform polygraph testing of convicted sex offenders requested by the Department of Probation, as directed by the Department of Mental Health. The vendor will work closely with the established team of supervision (O.C. Probation), assessment (O.C. Mental Health), and treatment providers (O.C. Mental Health/other community agencies) in the development and application of their missions as well.	Certification by American Association of Police Polygraph; and/ or American Polygraph Association as Polygraph Examiner; and Evidence of certification or completion of course work in Post Conviction Sex Offender Testing (PCSOT) At least five (5) years of experience conducting polygraph testing	<ul style="list-style-type: none"> • Must have a working knowledge of Sex Offender Evaluation and treatment and produce a typed report • Experience with various software applications • Experience with electronic record keeping • Ability to effectively communicate and interface well with the public • Effective writing skills • Sound professional judgment 	\$300 per written assessment reduced by any fees based on sliding-scale collected from probationer	As needed, flexible days, evenings
Mental Health Evaluator	Mental Health Assessment Team Goshen	Vendor will provide services including but not limited to the following; conduct court ordered forensic mental health evaluations and produce written reports in a timely manner with respect to the specified return date; and respond to court subpoenas as directed; and where applicable, conduct additional assessments as appropriate within the field of forensic mental health	Professional license and current registration as a licensed clinical social worker in accordance with NY State Education Law, Title 8, article 154; or Doctoral degree (Ph.D., Psy.D., or Ed.D.) in psychology and license; and Current New York registration certificate as defined by New York State Education Law, Title 8, Article 153;	<ul style="list-style-type: none"> • Ability to testify in Court as a qualified expert witness • Experience with various software applications • Experience with electronic record keeping • Ability to effectively communicate and interface well with the public • Effective writing skills • Sound professional judgment <p>Note: samples of written assessments may be required.</p>	\$1,000 – \$1,500 per written evaluation \$ 77.25 per [appearance/ hour] for time in court or meeting attendance	As needed, flexible days, evenings
Behavioral Specialist		POSITION #OCDMH0013 Eliminated at this time				

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Behavioral Education Specialist		POSITION #OCDMH0014 Eliminated at this time				
Occupational Therapist	Child & Family Clinical Resource Team (Coordinated In-Home Supports Project & Family Support) Developmental Disabilities Division County-wide	Vendor shall provide services including but not limited to the following: in-home consultation at the request of Resource team members to assess sensory issues impacting learning and problem behaviors; develop strategies and plans; and train paraprofessionals and parents; and participate in meetings; and consult with others that interface with the child.	Masters Degree and license and current registration certificate in accordance with NY State Education Law, Article 156; and Experience assessing and developing plans to address sensory integration concerns of children on the autism spectrum; and Possess a valid driver's license	<ul style="list-style-type: none"> • Working knowledge of the principles of applied behavior analysis and other evidence based practices designed to improve outcomes for children on the autism spectrum • Experience with various software applications such as Adobe, Excel • Experience with electronic record keeping • Ability to effectively communicate and interface well with professionals and parents • Effective writing skills • Understanding of autism spectrum and sensory integration as related to behavior, learning, communication, environmental and mental health concerns and family stressors <p>Note: Sample behavior plans and notes may be required</p>	\$56 – \$65 per hour	As needed, flexible days, evenings, weekends
Expert Trainer		POSITION #OCDMH0016 Eliminated at this time				

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Behavior Analyst		POSITION #OCDMH0017 Eliminated at this time				
Behavior Analyst Assistant		POSITION #OCDMH0018 Eliminated at this time				
Developmental Disabilities Assessment Specialist	Developmental Disabilities Division Primary Location is Goshen but may need to travel to other locations	Vendor will provide psychological services including but not limited to the following: conduct a face to face assessment of cognitive and adaptive functioning and deliver a written report that includes diagnosis, clinical impressions and recommendations.	<p>Psychologist</p> <p>Doctoral degree (Ph.D., Psy.D., or Ed.D.) in psychology and license; and</p> <p>Current registration certificate in accordance with NY State Education Law, Article 153; and</p> <p>Post doctorate experience conducting standardized testing of intellect and adaptive behavior, assessment and diagnosis of individuals with developmental disabilities;</p> <p>Or</p> <p>School Psychologist, M.S., School Psychology; and</p> <p>Permanent certificate issued by the NYS Ed. Office of Teaching Initiatives;</p> <p>Post-certificate experience conducting face-to-face standardized testing of intellect and adaptive behavior</p>	<ul style="list-style-type: none"> Ability to effectively communicate and interface well with professionals and parents <p>Note: Sample written plans and notes may be required</p>	\$65 – \$90 per hour	As needed, flexible days, evenings, weekends

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Psychology Intern		POSITION #OCDMH0020 Eliminated at this time				
Instructor-Healthy Lifestyles		POSITION #OCDMH0021 Eliminated at this time				
Project Assistant		POSITION #OCDMH0022 Eliminated at this time				
Behavioral Health Assessment Specialist	Developmental Disabilities Division Various locations throughout Orange County as directed by the Department of Mental Health	Vendor will provide neuropsychology assessment services for the purpose of establishing differential diagnosis and baseline level of cognitive functioning, care management and treatment planning.	<p>Doctoral degree (Ph.D., Psy.D., or Ed.D.) in psychology and license; and</p> <p>Current registration certificate in accordance with NY State Education Law, Article 153; and</p> <p>At least ten years post doctorate experience providing neuropsychology services for both children and adults that may have complex, multi-dimensional needs involving autism and other developmental disabilities and mental health and/or chemical dependency concerns.</p>	<ul style="list-style-type: none"> • Ability to effectively communicate and interface well with professionals, parents and individual to be assessed • Effective analytic and writing skills • Sound professional judgment <p>Note: Sample written plans and notes may be required</p>	\$100 – \$150 per hour	As needed, flexible days, evenings, weekends
School Based Mental Health Specialist		POSITION #OCDMH0024 Eliminated at this time				

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Forensic Connections Care Coordinator	Port Jervis Mental Health Clinic Various locations throughout Orange County as directed by the Department of Mental Health	Vendor will Market and Promote the Forensic Connections Program to enhance appropriate referrals to the program; Conduct face to face assessments/interviews of the assigned individual/client as needed; Facilitating transportation to treatment and/or medical care and/or drug testing; assisting in accessing educational and/or vocational instruction; accessing respite; employment, daycare, crisis specialists etc.; Will utilize required assessment tools such as the DLA 20, Modified Mini Screen, mental health Screening Form-III, CAGE adapted to Include Drugs (CAGE-AID), Simple Screening Instrument for Alcohol and other Drugs (SSI-AOD), Center for Epidemiological Studies Depression Scale (CES-D-Scale), Life Events Checklist and PTSD Checklist (PCL) and the Social Interaction Anxiety Scale (SIAS) and promote evidence based practices as needed; Communicate with collateral sources when possible and indicated; Deliver a written report in the prescribed format which meets the requirements outlined in federal funding from the USDOJ, the Court System and OCDMH in accordance with county policy and procedures; and be available to appear in court to provide testimony with regard to the clinical opinion expressed in the written report when ordered by a judge or justice of a court of law; Attend related meetings and trainings as scheduled by the COUNTY; Possess a valid picture government identification; Respond to inquiries via phone and email in a timely fashion; and effectively communicate and interface well with professionals and those served.	Bachelor's Degree Required in Social Work or related field. Master's Degree and / or CASAC preferred Two years substance abuse/mental health experience required Possess at least two (2) years' experience in forensic mental health or related experience; 2 year experience working with substance abuse population; preferred specialty with woman and children.	<ul style="list-style-type: none"> • Experience with various software applications • Experience with electronic record keeping • Ability to effectively communicate and interface well with the public • Effective writing skills • Sound professional judgment 	\$35.00 per hour	7 hrs/day 5 days/wk 50 wks/year (inclusive of travel).

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Resource Assistant	Child & Family Clinical Resource Team (Coordinated In-Home Supports Project & Family Support) Developmental Disabilities Division County-Wide	Vendor will coordinate and facilitate communication and information flow between the Clinical Team, mentors employed by the six provider agencies, their supervisors and families; provide and train on the use of visual and other supports to mentors; participate in meetings; organize activities and events; support mentor and clinical team as needed.	Minimum Associate's Degree Experience working with children on the autism spectrum with challenging behaviors Possess a valid driver's license	<ul style="list-style-type: none"> • Working knowledge of evidence based practices designed to improve outcomes for children on the autism spectrum • Exceptional organizational, communication and research skills • Experience with various software applications such as Adobe, Excel and Boardmaker • Ability to effectively communicate and interface well with professionals and parents 	\$15-\$30 per hour	As needed, Flexible, afternoons, evenings, weekends
Occupational Therapist Assistant		POSITION #OCDMH0029 Eliminated at this time				
Clinic Case Manager – Bi-Lingual in Spanish	Various locations throughout Orange County as directed by the Department of Mental Health	Assist with problem solving and removal of barriers associated with poor clinic appointment attendance including outreach phone calls and letters, individual and group re-engagement services; assistance with transportation; Manage insurance company medication prior authorization program in conjunction with the medical staff; Participate in weekly team case reviews; and Provide Reception responsibilities as needed; Manage Primary Care Physician communication process; Schedule initial appointments for new clients that are Spanish-speaking only; Assist in the process of resolving insurance issues; Complete application process to access supplemental services needed by clinic clients as part of their care; Adhere to mental health clinic operational policies and procedures, OCDMH Corporate Compliance Plan and Code of Ethics; Complete all clinical documentation using the OCDMH electronic medical record software; Respond to inquiries via phone and email in a timely fashion; Effectively communicate and interface well with professionals and those served.	Possess at least one (1) year experience working in a community mental health setting.	<ul style="list-style-type: none"> • Experience with various software applications • Ability to effectively communicate and interface well with the professionals and parents • Effective writing skills (both in English and Spanish language) • Sound professional judgment 	\$23 - \$35 per hour	35 hours per week To be determined based on needs of clinic days, evenings

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School Based Clinic Satellite Care Coordinator		POSITION #OCDMH0029 Eliminated at this time				
Jail Clinic Coordinator		POSITION #OCDMH0030 Eliminated at this time				
Children's Mental Health	Various locations throughout Orange County as directed by the Department of Mental Health	<p>Work in partnership with a Family Partner hired through OCDMH's local Family Support program to provide the following: Triage, assess, and immediately respond to all SPOA referrals with priority for children and youth currently receiving inpatient or outpatient services through _____ ("RCPC") to ensure that children/youth at the highest risk of out-of-home placement (including those that have been recently discharged from RCPC or other regional hospitals or those at risk of hospitalization) are quickly engaged in appropriate community-based services to decrease this risk and increase their success with addressing underlying individual and family needs that put them at risk; Partner with the Mobile Mental Health Team, RCPC and other regional hospitals, and community agencies to assist with alternatives to hospitalization; Participate in discharge planning for youth currently inpatient at RCPC to reduce hospital stay and to reduce risk of re-hospitalization; Assist with problem solving and removal of barriers associated with child/youth and families receiving and accepting supports and services to address mental health needs; Participate in weekly team case assignment and case reviews; Adhere to all New York State Office of Mental Health Part Regulatory Guidelines as well as all New York State Medicaid service-delivery and billing requirements as outlined in 14 NYCRR Parts 587 and 588, if applicable, Adhere to operational policies and procedures, OCDMH Corporate Compliance Plan and Code of Ethics; Complete all clinical documentation using designated electronic medical record software; Respond to inquiries via phone and email in a timely fashion; and Effectively communicate and interface well with professionals and those served; and Maintain current license/certification, if applicable.</p>	<p>Licensed Social Worker; or Licensed Mental Health Counselor in accordance with NY State Education Law, Title 8, article 154 or 163; or Bachelor's Degree; and Possess at least one (1) year experience working in a community mental health setting.</p>	<ul style="list-style-type: none"> • Experience with various software applications • Experience with electronic record keeping • Ability to effectively communicate and interface well with the professionals and parents • Effective writing skills • Sound professional judgment 	\$30 – \$45 per hour	<p>20 hours per week To be determined based on needs of clinic days, evenings</p>

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Outreach Worker for Adult Mental Health	Various locations throughout Orange County as directed by the Department of Mental Health	<p>As a member of the Outreach Team CONSULTANT will provide enhanced staffing to assist in moving identified individuals currently inpatient or residing on the grounds of Rockland Psychiatric Center (RPC) to community residential programs. The scope of work includes, but is not limited to the following:</p> <ul style="list-style-type: none"> • Work in partnership with a team from but not limited to Orange County Adult Single Point of Access (SPOA), Adult SPOA Coordinator, Outreach Team, RPC Discharge Teams in identifying individuals who are ready to be discharged to a community residential setting; • Assist with problem solving and removal of barriers associated with identified individual being able to return to a community setting; • In conjunction with the RPC Discharge Teams and a community of providers prepare the identified individual for the transition to the agency's residential program; • Provide the enhanced assistance to the agency's residential program regarding the identified individual's mental health needs, without replacing the existing staff of the licensed residential program, nor do any of the restorative services; • Carry a caseload in accordance with team policies and procedures to maintain the individual in the community; with expectations that the need for the individual to return to RPC, once placed, will not be needed; • Have available to the Outreach Team a limited amount of flexible recipient service dollars to address the identified individuals' needs which are unable to be addressed by other means and document the use of these service dollars; • Respond to inquiries via phone and email in a timely fashion; • Complete all necessary documentation in accordance to operational policies and procedures; and • Maintain current professional license and a valid driver's license. 	<p>Licensed Social Worker; or</p> <p>Licensed Mental Health Counselor in accordance with NY State Education Law, Title 8, article 154 or 163; or</p> <p>Bachelor's Degree in Psychology or related field with at least five (5) years experience in a community behavioral health setting; and</p> <p>Possess a valid driver's license; and</p> <p>Pass a background check</p>	<ul style="list-style-type: none"> • Experience with various software applications • Experience with electronic record keeping • Ability to effectively communicate and interface with professionals and those served • Effective writing skills • Sound professional and clinical judgment • Ability to work flexible hours 	\$35 - \$45 per hour	<p>35 hours per week</p> <p>To be determined based on needs of clinic days, evenings</p>

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Outreach Worker-Nurse for Adult Mental Health	Various locations throughout Orange County as directed by the Department of Mental Health	<p>As a member of the Outreach Team CONSULTANT will provide enhanced staffing to assist in moving identified individuals currently inpatient or residing on the grounds of Rockland Psychiatric Center (RPC) to community residential programs. The scope of work includes, but is not limited to the following:</p> <p>Work in partnership with a team from but not limited to Orange County Adult Single Point of Access (SPOA), Adult SPOA Coordinator, Outreach Team, RPC Discharge Teams in identifying individuals who are ready to be discharged to a community residential setting; Assist with problem solving and removal of barriers associated with identified individual being able to return to a community setting; In conjunction with the RPC Discharge Teams and a community of providers prepare the identified individual for the transition to the agency's residential program; Provide the enhanced assistance to the agency's residential program regarding the identified individual's physical health needs, without replacing the existing staff of the licensed residential program, nor do any of the restorative services; Carry a caseload in accordance with team policies and procedures to maintain the individual in the community; with expectations that the need for the individual to return to RPC, once placed, will not be needed; Have available to the Outreach Team a limited amount of flexible recipient service dollars to address the identified individuals' needs which are unable to be addressed by other means and document the use of these service dollars; Respond to inquiries via phone and email in a timely fashion; Complete all necessary documentation in accordance to operational policies and procedures; and Maintain current professional license and a valid driver's license.</p>	<p>Registration of a current New York State registered professional nurses registration ; or</p> <p>Licensure to practice as a Licensed Practical Nurse in New York State with two (2) years experience in a community behavioral health setting; and</p> <p>Possess a valid driver's license; and</p> <p>Pass a background check</p>	<ul style="list-style-type: none"> • Experience with various software applications • Experience with electronic record keeping • Ability to effectively communicate and interface with professionals and those served • Effective writing skills • Sound professional and clinical judgment • Ability to work flexible hours 	\$30 - \$38 per hour	<p>35 hours per week</p> <p>To be determined based on needs of clinic days, evenings</p>

**ROLLING REQUEST FOR QUALIFICATIONS FOR CONTRACTUAL POSITIONS
ORANGE COUNTY DEPARTMENT OF MENTAL HEALTH POSITION SUMMARY TABLE 03/01/2018**

Position	Program(s) & Work Location(s)	Scope of Services	Qualifications	Required Skill Sets	Rate Range	Work Hours
Community Mental Health Specialist	Various locations throughout Orange County as directed by the Department of Mental Health	<p>As a member of the mental health clinic team, CONSULTANT will carry a caseload. The scope of work includes but is not limited to the following:</p> <p>Community-based assessment, education, treatment, treatment planning, Individual and group psychotherapy for enrolled individuals and families; and maintain a valid New York State license to practice social work and supply a valid National Provider Identification (NPI) number; and adhere to all New York State Office of Mental Health Part 599 Regulatory Guidelines as well as all New York State Medicaid service-delivery and billing requirements as outlined in 14 NYCRR Parts 587 and 588; and adhere to mental health clinic operational policies and procedures, OCDMH Corporate Compliance Plan and Code of Ethics; and complete all clinical documentation using the OCDMH electronic medical record software (Avatar) either concurrently or no later than one (1) business day of the date of service for each patient; and function as a member of the clinic interdisciplinary team by participating in case-conferencing with staff and incident-review committee investigations, as needed; and respond to inquiries via phone and email in a timely fashion; and effectively communicate and interface well with professionals and those served.</p>	<p>CONSULTANT shall meet the following qualifications:</p> <p>Licensed Clinical Social Worker; Preferably with R credential, or Licensed Master Social Worker, or Licensed Mental Health Counselor in accordance with NY State Education Law, Title 8, article 154 and</p> <p>Possess National Provider Identification (NPI) Number; and</p> <p>Possess at least one (1) year experience working within a the mental health field</p>	<ul style="list-style-type: none"> • Experience with various software applications • Experience with electronic record keeping • Ability to effectively communicate and interface well with the public • Bilingual in English / Spanish preferred • Effective writing skills • Sound professional judgment 	\$30 – 45 per hour	<p>40 hours of services/coverage per week for 50 weeks per year</p> <p>To be determined based on needs of clinic days, evenings</p>

**ROLLING REQUEST FOR QUALIFICATIONS FOR CONTRACTUAL POSITIONS
ORANGE COUNTY DEPARTMENT OF MENTAL HEALTH POSITION SUMMARY TABLE 03/01/2018**

Position	Program(s) & Work Location(s)	Scope of Services	Qualifications	Required Skill Sets	Rate Range	Work Hours
Behavior Intervention Specialist I	<p>Child & Family Clinical Resource Team</p> <p>Developmental Disabilities Division</p> <p>County-wide</p>	<p>As a member of the Developmental Disabilities Clinical Resource Team, CONSULTANT will carry a caseload and in accordance with team policies and procedures, provide in-home behavior consultation for children and adults with autism and related developmental disabilities with significant problem behaviors living at home with family members. The scope of work includes, but is not limited to, the following:</p> <p>Conduct functional behavior assessments that includes a review of records, structured interview with parents, direct observation, data collection, analysis of function and various factors affecting behavior, development of a hypothesis under the supervision of a licensed behavior analyst; and develop written support strategies and data-driven behavior intervention plans designed to reduce problem behavior and develop replacement behaviors under the supervision of a licensed behavior analyst; and for plans that include SCIP-R techniques, ensure parental consent is current and on file; and instruct parents and mentors on data collection, implementation of strategies and/or plans specific to the child or adult; and •communicate effectively and regularly with community support supervisors; communicate with others as needed with current consent on file; and review and amend plans as required based on data; and attend Individual Service or Life Plan team review meetings as available; and document caseload activities, progress and concerns monthly in the progress notes section of AVATAR by the 15th of the following month; and respond to inquiries via phone, email in a timely fashion; and provide group training and consultation to individuals, parents and mentors; and contribute to the clinical team's knowledge base by sharing resources, tools and successes; and demonstrate understanding of Strategies for Crisis Intervention and Prevention-Revised (SCIP-R) and when operational, Promote Bridge Training or PROMOTE (Positive Relationships Offer More Opportunities for Everyone) curriculum.</p>	<ul style="list-style-type: none"> •Master's degree in psychology or related field; or Bachelor's degree; and •Three (3) years behavior analytic experience developing and implementing behavior change procedures for children on the autism spectrum designed to reduce, prevent and replace significant problem behaviors; and •Possess a valid driver's license with reliable transportation; and •Criminal background check and other state required clearances <p>Board Certified Assistant Behavior Analyst® (BCaBA®) and Licensed Certified Behavior Analyst Assistant NYS Education Law, Title 8, Article 167 preferred</p>	<ul style="list-style-type: none"> • Understanding of autism spectrum and behavior as related to learning, communication, environmental, sensory and mental health concerns and family stressors; and • Knowledge and understanding of applied behavior analysis and other evidence based practices designed to improve outcomes for children on the autism spectrum; and • Experience with various software applications such as Adobe, Excel; and • Experience with electronic record keeping; and • Ability to effectively communicate and interface well with professionals and parents; and • Effective writing skills <p>Note: Sample behavior plans and notes may be required</p>	\$35 – \$56 per hour	As needed, flexible days, evenings, weekends

**ROLLING REQUEST FOR QUALIFICATIONS FOR CONTRACTUAL POSITIONS
ORANGE COUNTY DEPARTMENT OF MENTAL HEALTH POSITION SUMMARY TABLE 03/01/2018**

Position	Program(s) & Work Location(s)	Scope of Services	Qualifications	Required Skill Sets	Rate Range	Work Hours
Behavior Intervention Specialist II	<p>Child & Family Clinical Resource Team</p> <p>(Coordinated In-Home Supports Project & Family Support)</p> <p>Developmental Disabilities Division</p> <p>County-wide</p>	<p>As a member of the Developmental Disabilities Clinical Resource Team, CONSULTANT will carry a caseload and in accordance with team policies and procedures, provide in-home behavior consultation for children and adults with autism and related developmental disabilities with significant problem behaviors living at home with family members. The scope of work includes, but is not limited to, the following: conduct functional behavior assessments that minimally include a review of records, structured interview with parents, direct observation, data collection, analysis of function and various factors affecting behavior, development of a hypothesis; and develop written support strategies and data-driven behavior intervention plans designed to reduce problem behavior and develop replacement behaviors; and for plans that include SCIP-R techniques, ensure parental consent is current and on file; and instruct parents and mentors on data collection, implementation of strategies and/or plans; and communicate effectively and regularly with community support supervisors; communicate with others as needed with current consent on file; and review and amend plans as required based on data; and attend Individual Service or Life Plan team review meetings as available; and document caseload activities, progress and concerns monthly in the progress notes section of AVATAR by the 15th of the following month; and respond to inquiries via phone, email in a timely fashion; and provide group training and consultation to individuals, parents and mentors; and provide consultation to other members of the Developmental Disabilities Clinical Resource Team as directed; and contribute to the clinical team's knowledge base by sharing resources, tools and successes; and Obtain certification in Strategies for Crisis Intervention and Prevention-Revised (SCIP-R) and when operational, Promote Bridge Training or PROMOTE (Positive Relationships Offer More Opportunities for Everyone) within the first six months of employment and annual re-certification.</p>	<ul style="list-style-type: none"> •Board Certified Behavior Analyst ® (BCBA®) and •Licensed Behavior Analyst in accordance with NY State Education Law, Title 8, article 167 or in process; and •Minimum of three (3) years of experience developing, implementing, and monitoring behavior change procedures with children on the autism spectrum to reduce, prevent and replace significant problem behaviors placing the child at risk of harm to self and/or others; and •Valid driver's license and reliable transportation; and •Criminal background check and other state required clearances 	<ul style="list-style-type: none"> • Deep understanding of autism spectrum and behavior as related to learning, communication, environmental, sensory and mental health concerns and family stressors; and • Expertise in applied behavior analysis and other evidence based practices designed to improve outcomes for children on the autism spectrum; and • Experience with various software applications such as Adobe, Excel; and • Ability to effectively communicate and interface well with professionals and parents; and • Experience with electronic record keeping; and • Effective writing skills <p>Note: Sample written plans and notes may be required</p>	\$56 – \$65 per hour	As needed, flexible days, evenings, weekends

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ORANGE COUNTY DEPARTMENT OF MENTAL HEALTH POSITION SUMMARY TABLE 03/01/2018**

Position	Program(s) & Work Location(s)	Scope of Services	Qualifications	Required Skill Sets	Rate Range	Work Hours
Special Project Assistant & Family Navigator	<p>Child & Family Clinical Resource Team</p> <p>(Coordinated In-Home Supports Project & Family Support)</p> <p>Developmental Disabilities Division</p> <p>Primary Location is Goshen but may need to travel to other locations</p>	<p>CONSULTANT will provide support services to the Developmental Disabilities Division including but not limited to the Coordinated In-Home Supports (CIHS) Project, the Clinical Resource Team and the Orange County Community Supports Initiative (OCCSI) and provider information/referral including, but not limited to the following:</p> <p>coordinate, manage and facilitate the flow of communication between and amongst the clinical team, families; community support providers and care managers involved with the CIHS Project; the team, families and care managers served through the Family Support grant; and maintain client records in AVATAR and other locations; and coordinate the creation and maintenance of reports needed with county employees; and maintain and organize information, team resources and tools; and organize annual training and maintain training records for all mentors; and provide forms, picture schedules, icons to mentors, parents, team members as requested; and respond to inquiries via phone, email and forum posts in a timely fashion; and assist families seeking services/support and direction to navigate the system by providing information on a variety of topics including but not limited to the developmental disabilities system in Orange County, NYS OPWDD eligibility, etc.; and other project work as needed</p>	<ul style="list-style-type: none"> •Parent of a child or young adult with a developmental disability; and •Ability to run all software applications required for the job from home 	<ul style="list-style-type: none"> • Working knowledge of evidence based practices designed to improve outcomes for children and adults on the autism spectrum; and • Understanding of the educational and developmental disabilities systems in Orange County including services, providers, policies and protocol; and • Exceptional organizational skills; and • Experience with various software applications such as Adobe, Excel, electronic records; and • Ability to effectively communicate and interface well with professionals and parents 	\$17 – \$30 per hour	Daytime with some Evenings and weekends Required

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Position	Program(s) & Work Location(s)	Scope of Services	Qualifications	Required Skill Sets	Rate Range	Work Hours
Psychosocial Rehabilitation Provider	Various locations throughout Orange County as directed by the Department of Mental Health	<p>As a member of the children's mental health team, CONSULTANT will carry a caseload. The scope of work includes but is not limited to the following:</p> <p>Address the rehabilitative needs of identified children/youth through Psychosocial Rehabilitation services including but not limited to promoting personal and community competence through social and interpersonal skills development, daily living skills, and community integration; and Maintain a valid New York State driver's; and Adhere to all New York State Office of Mental Health Part 599 Regulatory Guidelines as well as all New York State Medicaid service-delivery and billing requirements as outlined in 14 NYCRR Parts 587 and 588 and the Medicaid State Plan Children and Family Treatment and Support Services Provider Manual for Children's Behavioral Health Early and Periodic Screening and Diagnostic Treatment (EPSDT) Services; and Adhere to OCDMH operational policies and procedures, OCDMH Corporate Compliance Plan and Code of Ethics; and Complete all clinical documentation using the OCDMH electronic medical record software (MyAvatar) either concurrently or no later than one (1) business day of the date of service for each patient; and Function as a member of the OCDMH inter-disciplinary team by participating in case-conferencing with staff and incident-review committee investigations, as needed; and Respond to inquiries via phone and email in a timely fashion; and Effectively communicate and interface well with professionals and those served.</p>	<ul style="list-style-type: none"> • 18 years old and have a high school diploma, high school equivalency, or State Education Commencement credential (e.g. School Age Care Credentialing (SACC) or Career Development & Occupational Studies (CDOS)); and • Minimum of three (3) years' experience in children's mental health, addiction and/or foster care. 	<ul style="list-style-type: none"> • Experience with software applications • Ability to effectively communicate and interface well with the public • Bilingual in English / Spanish preferred • Effective writing skills • Sound judgment 	\$15 - \$30 per hour	As needed, flexible days, evenings

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ORANGE COUNTY DEPARTMENT OF MENTAL HEALTH POSITION SUMMARY TABLE 03/01/2018**

Position	Program(s) & Work Location(s)	Scope of Services	Qualifications	Required Skill Sets	Rate Range	Work Hours
Community Psychiatric Supports and Treatment Services Provider	Various locations throughout Orange County as directed by the Department of Mental Health	<p>As a member of the children's mental health team, CONSULTANT will carry a caseload. The scope of work includes but is not limited to the following:</p> <p>Provide goal-directed supports and solution-focused interventions intended to address challenges associated with a behavioral health needed and to achieve identified goals and objectives as set forth in the child's treatment plan including but not limited to Intensive interventions (counseling – master's level practitioners only); and Crisis Avoidance (counseling – master's level practitioners only), Intermediate Term Crisis Management (counseling – master's level practitioners only), Rehabilitative Psychoeducation, Strength Based Service Planning, and Rehabilitative Supports. Maintain a valid New York State driver's; and Adhere to all New York State Office of Mental Health Part 599 Regulatory Guidelines as well as all New York State Medicaid service-delivery and billing requirements as outlined in 14 NYCRR Parts 587 and 588 and the Medicaid State Plan Children and Family Treatment and Support Services Provider Manual for Children's Behavioral Health Early and Periodic Screening and Diagnostic Treatment (EPSDT) Services; and Adhere to OCDMH operational policies and procedures, OCDMH Corporate Compliance Plan and Code of Ethics; and Complete all clinical documentation using the OCDMH electronic medical record software (MyAvatar) either concurrently or no later than one (1) business day of the date of service for each patient; and Function as a member of the OCDMH inter-disciplinary team by participating in case-conferencing with staff and incident-review committee investigations, as needed; and Respond to inquiries via phone and email in a timely fashion; and Effectively communicate and interface well with professionals and those served.</p>	<p>Practitioner with a master's degree in social work, counseling, psychology or related humans services field (may perform all aspects of Community Psychiatric Supports Treatment (CPST)); or</p> <ul style="list-style-type: none"> • Bachelor's degree level with a minimum of two (2) years experiences in children's mental health, addiction, and/or foster care/child welfare/juvenile justice; or • Register Professional Nurse with one (1) year of behavioral health experiences; or • Licensed Occupational Therapist to the extent they are operating under the score of their license; or • Licensed Creative Arts Therapist to the extent they are operating under the score of their license; • Practitioners with a bachelor's degree may only perform the following activities under CPST: Rehabilitative Psychoeducation, Strengths based Treatment Planning, or Rehabilitative Supports. 	<ul style="list-style-type: none"> • Experience with software applications • Ability to effectively communicate and interface well with the public • Bilingual in English / Spanish preferred • Effective writing skills • Sound judgment 	\$20 - \$35 per hour	As needed, flexible days, evenings

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ORANGE COUNTY DEPARTMENT OF MENTAL HEALTH POSITION SUMMARY TABLE 03/01/2018**

Position	Program(s) & Work Location(s)	Scope of Services	Qualifications	Required Skill Sets	Rate Range	Work Hours
Mental Health Nurse	Various locations throughout Orange County as directed by the Department of Mental Health	<p>CONSULTANT will provide nursing services, including administration of injectable medication to individuals enrolled in the County operated mental health clinics. The scope of work includes, but is not limited to the following:</p> <p>Work in partnership with the clinical services division to provide nursing services, including but not limited to administration of injectable medication, to individuals in clinic and home based settings; and Provide review of health nursing assessments and recommendations as needed; and maintain a valid New York State license to practice nursing and a National Provider Identified (NPI) number; where applicable, adhere to all New York State Office of Mental Health Part 599 Regulatory Guidelines as well as all New York State Medicaid service-delivery and billing requirements as outlined in 14 NYCRR Parts 587 and 588; adhere to mental health clinic operational policies and procedures, OCDMH Corporate Compliance Plan and Code of Ethic; and complete all clinical documentation using the OCDMH electronic medical record software (Avatar) either concurrently or no later than one (1) business day from the date of service for each patient; and function as a member of the clinic inter-disciplinary team by participating in case-conferencing with staff and incident-review committee investigations, as needed; and respond to inquiries via phone and email in a timely fashion; and effectively communicate and interface well with professionals and those served.</p>	<ul style="list-style-type: none"> • Registration of a current New York State registered professional nurses registration; or • Licensure to practice as a Licensed Practical Nurse in New York State with two (2) years' experience in a community behavioral health setting; and • Possess National Provider Identifier (NPI) Number; and • Possess a valid driver's license; and • Pass a background check 	<ul style="list-style-type: none"> • Experience with various software applications • Experience with electronic record keeping • Ability to effectively communicate and interface with professionals and those served • Effective writing skills • Sound professional and clinical judgment • Ability to work flexible hours 	\$30 - \$38 per hour	As needed, flexible days, evenings

**ROLLING REQUEST FOR QUALIFICATIONS FOR CONTRACTUAL POSITIONS
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Position	Program(s) & Work Location(s)	Scope of Services	Qualifications	Required Skill Sets	Rate Range	Work Hours
Project Manager	Various locations throughout Orange County as directed by the Department of Mental Health	<p>CONSULTANT will provide project management services. Project management services will be broken up into two phases: pre-intervention phase and intervention phase. The scope of work includes, but is not limited to the following: During pre-intervention phase & throughout project Manage Orange County's participation in the NYS HEALing Communities Study ("Project"), a large-scale multi-year research study; and represent the Orange County Department of Mental Health Commissioner's Office to the research team and to local partners; and identify and provide updates on all organizations, regulations, policies, programs and initiatives related to opioid use during the study period; and provide regular reports to research team on these using reporting tools established by the research team; and work with local legislative and executive bodies to address laws, policies and regulations related to health data sharing, IRB/human subjects protections, evidence-based interventions (implementation period only), or to provide cooperation or leadership on cross-departmental efforts; and prepare annual reports (permissions, budgets, etc. needed to document Orange County participation or to get participation approved by local legislators; and manage all study-related communication with local partners, key stakeholders and with local press in accordance with Orange County policy, and keep the research team informed of any local developments that may impact public perception of the project; and supervise county surveillance coordinator and oversee collection and quality control of data related to fatal and non-fatal opioid overdose and access to and utilization of naloxone and medication for opioid use disorder (MOUD) in the county in collaboration with Columbia University's research coordinator; and manage administrative tasks related to project, including rental of office space, purchase of equipment, management of receipts and other documentation in accordance with Orange County policy; and oversee project budget; and respond to inquiries via phone and email in a timely fashion; and effectively communicate and interface well with professionals and those served; Additional requirements during intervention phase: Supervise Training and Technical Assistance Coordinator and Community Engagement coordinator and manage community intervention roll-out according to established protocols; and work with Orange County Department of Mental Health Commissioner and community coalition to select network of integrated Opioid Use Disorder care continuum and prevention partners; and work with Orange County Department of Mental Health Commissioner and coalition to select continuum of evidence-based opioid overdose prevention, treatment and care interventions; and monitor progress of Orange County towards achieving Project milestones and prepare monthly reports of NYSHEALing Communities Study activities in Orange County; and oversee development, input of data and use of county dashboard by county staff and community coalition members to inform selection and optimization of interventions.</p>	<ul style="list-style-type: none"> • Master's degree in public health, public administration, social work or related field; and • Two (2) years of project related management experience; and • knowledge of health service systems in Orange County; and • ability to travel across Orange County and to New York City for meetings; and • Possess a valid driver's license; and • Pass a background check 	<ul style="list-style-type: none"> • Experience with various software applications; and • Ability to effectively communicate and interface with professionals and those served; and • Effective writing skills; and • Sound professional judgment; and • Ability to work flexible hours 	TBD	As needed flexible days, evenings

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Position	Program(s) & Work Location(s)	Scope of Services	Qualifications	Required Skill Sets	Rate Range	Work Hours
Data Surveillance Coordinator	Various locations throughout Orange County as directed by the Department of Mental Health	CONSULTANT will provide data surveillance services and will report to the Project Manager, with additional oversight by Columbia University's Research Coordinator. The scope of work includes, but is not limited to the following: Collection of data on primary outcome (opioid overdose deaths) and secondary outcomes (non-fatal opioid overdose, number and % of people screened for OUD, linked to medication treatment for opioid use disorder (MOUD) from Orange County records, NYS HEALing Communities Study provider agencies, and Orange County data bases; and Conduct data cleaning and transfer data to investigative team and data coordinating center; and Prepare study reports on surveillance; and Work with NYS DOH and Orange County Department of Mental Health Commissioners to improve surveillance on opioid use related indicators; and provide feedback on data points, functioning and usability of data dashboard and design.	<ul style="list-style-type: none"> • Masters in Epidemiology, Bioinformatics, or Biostatistics; and • 2-3 years of related experience; and • data management/processing skills and experience; and • ability to travel across Orange County and to New York City for meetings; and • ability to work flexible hours; and • experience with various software applications; and • possess a valid driver's license; and • pass a background check; • experience with electronic health records strongly preferred. 	<ul style="list-style-type: none"> • Ability to effectively communicate and interface with professionals and those served; and • excellent written and oral communication skills; and • Sound professional judgment 	TBD	As needed flexible days, evenings

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ORANGE COUNTY DEPARTMENT OF MENTAL HEALTH POSITION SUMMARY TABLE 03/01/2018**

Position	Program(s) & Work Location(s)	Scope of Services	Qualifications	Required Skill Sets	Rate Range	Work Hours
Behavioral Intervention Specialist Assistant	Various locations throughout Orange County as directed by the Department of Mental Health	<p>As a member of the Developmental Disabilities Child and Family Clinical Resource Team, and under the supervision of a Behavior Analyst, CONSULTANT will carry a caseload and in accordance with team policies and procedures, provide in-home behavior consultation for children with autism and significant problem behaviors living at home. The scope of work includes, but is not limited to, the following: Collaborate with team members to conduct a functional behavior assessment that minimally includes a review of records, structured interview with parents, direct observation, data collection, analysis of function and various factors affecting behavior, development of a hypothesis; and develop written support strategies and/or collaborate with team members on data-driven behavior intervention plans that include development of replacement behaviors; and work with parents, new and future mentors to model support strategies and behavior intervention plan implementation; and work with parents, new and future mentors on data collection methodologies; and work with new mentors on organizational skills, documentation, identifying and developing activities to support community habilitation plans; and serve as the communication link between the Project, the team and mentors; and communicate and coordinate with others working with the child (e.g., mentor supervisor, teacher, OT, psychiatrist) and ensure consents are current and on file; and review and amend plans as required based on data; and participate in team meetings monthly; and participate in child-specific individual service plan meetings when scheduled during available days/hours; and document child-specific activities, progress and concerns on the forum; and respond to inquiries via phone, email and forum posts in a timely fashion; and contribute to the clinical team's knowledge base by sharing resources, tools and successes; and effectively communicate and interface well with professionals and parents; and demonstrate effective writing skills; and develop and manage a system to ensure that the team's completed, current plans with signatures are maintained on file, reviewed and updated within required timeframes; and organize group activities for mentors and children; and provide forms, picture schedules, icons to mentors, parents, team members as requested; and maintain certification in Strategies for Crisis Intervention and Prevention-Revised (SCIP-R) and when operational, Promote Bridge Training OR PROMOTE (Positive Relationships Offer More Opportunities for Everyone and provide copy to COUNTY; and maintain certification; and other duties as assigned.</p>	<ul style="list-style-type: none"> • HS diploma and current certification as a Registered Behavior Technician, and; or • Bachelor's degree in psychology or related field and current certification as an assistant behavior analyst by the Behavior Analyst Certification Board; and Licensure in accordance with NYS Education Law, Title 8, Article 167 preferred; and • Possess at least three (3) years of experience developing and implementing behavior change procedures for children on the autism spectrum designed to reduce, prevent and replace significant problem behaviors placing the child at risk of harm to self and/or others. This includes demonstration of fidelity to the practice of applied behavior analysis; and • Possess a valid driver's license 	<ul style="list-style-type: none"> • Working knowledge and understanding of applied behavior analysis and other evidence based practices designed to improve outcomes for children on the autism spectrum • Experience with various software applications such as Adobe, Excel • Ability to effectively communicate and interface well with professionals and parents • Experience with electronic record keeping • Effective writing skills • Understanding of autism spectrum and behavior as related to learning, communication, environmental, sensory and mental health concerns and family stressors <p>[Note: Sample written plans and notes may be required prior to award of contract.]</p>	\$20 - \$30 per hour	Daytime with some Evenings and weekends Required