

SCOPE OF SERVICES	QUALIFICATIONS, EXPERIENCE, KNOWLEDGE, SKILLS AND ABILITIES	RATES
<p style="text-align: center;"><b><u>MEDICAL EXAMINER</u></b></p> <p>This is professional work in which each successful Offeror selected to render services as MEDICAL EXAMINER (hereinafter referred to as “Consultant”) provides forensic pathology services as requested by the Orange County Office of the Medical Examiner (“OCME”). Consultant has the responsibility to investigate the cause and manner of any death in Orange County occurring in suspicious cases, i.e., homicides, suicides, deaths of an unexplained nature, due to disease of public health significance, or occurring to persons confined to public institutions (other than a hospital, infirmary or nursing home), or persons unattended by a physician.</p> <p>A. <u>Professional Requirements:</u></p> <p>1. This position requires the following:</p> <p style="padding-left: 40px;">(a) Comprehensive knowledge of the modern theory and practice of pathology in order to investigate deaths and perform autopsies;</p> <p style="padding-left: 40px;">(b) Thorough knowledge of the principles, practices, procedures and terminology relative to the field of forensic pathology;</p>	<p style="text-align: center;"><b><u>MEDICAL EXAMINER</u></b></p> <p>A. Possession of a valid license and current registration to practice medicine issued by the New York State Education Department; <b>and</b></p> <p>B. Board eligible or certified in Forensic Pathology by the American Board of Pathology; <b>and</b></p> <p>C. At least one (1) year of experience as a forensic pathologist.</p>	<p style="text-align: center;"><b><u>MEDICAL EXAMINER</u></b></p> <ul style="list-style-type: none"> <li>• \$300 per 24-hour period on call;</li> <li>• \$1,100.00 per autopsy with autopsy assistant;</li> <li>• \$1,300.00 per autopsy without autopsy assistant;</li> <li>• \$400.00 per scene visit callout;</li> <li>• \$300.00 per external (view) examination.</li> </ul>

<p style="text-align: center;"><b><u>MEDICAL EXAMINER</u></b></p> <p>(c) Thorough knowledge of governing laws, rules and regulations related to conducting forensic investigations;</p> <p>(d) Comprehensive knowledge of laboratory equipment, procedures and techniques necessary to conduct autopsies, order tests and understand results;</p> <p>(e) Ability to perform complicated autopsies and post-mortem examinations;</p> <p>(f) Ability to give expert medical testimony;</p> <p>(g) Ability to plan and direct the work of professional, technical and support staff involved in the operation of the OCME;</p> <p>(h) Ability to present ideas clearly and effectively both orally and in writing;</p> <p>(i) Ability to analyze data and prepare accurate reports;</p> <p>(j) Ability to maintain accurate records;</p> <p>(k) Ability to establish effective working relationships with others;</p> <p>(l) Initiative;</p>		
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<p style="text-align: center;"><b><u>MEDICAL EXAMINER</u></b></p> <p>(m) Ability to exercise good professional judgment;</p> <p>(n) Tact; and</p> <p>(o) Physical condition commensurate with the demands of the position.</p> <p>2. Consultant shall deliver to the County, upon request, copies of certificates, registrations, licenses, or any other evidence of qualification for the position listed above.</p> <p>3. Consultant shall render services in a competent and professional manner in accordance with the rules of ethics of the medical profession and prevailing standards of medical care and practice. Consultant will be provided both professional and administrative oversight by the OCME, as well as by the Commissioner of the Orange County Department of Health, or designee.</p> <p>4. Consultant represents at the time of signing Consultant Services Agreement (“Agreement”) that he/she is duly licensed and registered under the laws of the State of New York to engage in the practice of medicine and that said license and registration have not been suspended, revoked or restricted in any manner.</p>		
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<p style="text-align: center;"><b><u>MEDICAL EXAMINER</u></b></p> <p>5. Consultant shall use County equipment, instruments and supplies for the purposes for which they are intended and in a manner consistent with accepted medical practice.</p> <p>6. Consultant acknowledges that all decedent records, x-rays and related records are and shall remain the property of the County. Consultant agrees not take any confidential material.</p> <p><b><u>Please Note</u></b> – The Agreement shall terminate immediately, without notice, upon the occurrence of any event where the Consultant’s ability to practice medicine is limited or terminated due to any suspension, revocation or restriction of Consultant’s medical license or federal DEA registration.</p> <p>B. Typical work activities may include, but are not limited to:</p> <ol style="list-style-type: none"> <li>1. Investigating deaths occurring within Orange County, including deaths that appear to be suspicious, violent in nature, caused by unlawful or criminal action or by negligence, or one that is unattended or uncertified by a physician;</li> <li>2. Performing and/or supervising the performance of autopsies, both internal and external, whenever necessary to establish the cause and manner of death, and evaluating and documenting findings;</li> </ol>		
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<p style="text-align: center;"><b><u>MEDICAL EXAMINER</u></b></p> <p>3. Visiting or supervising the visitation of a death scene, conducting investigations, and preparing related reports in accordance with prescribed laws and regulations;</p> <p>4. Preparing and issuing death certificates;</p> <p>5. Maintaining records of all investigations and findings in accordance with prescribed laws and regulations;</p> <p>6. Delivering all pertinent records to the District Attorney whenever investigation indicates that a crime may have been committed, as directed by the OCME;</p> <p>7. Maintaining chain of evidentiary custody; and</p> <p>8. Testifying in court and at inquests whenever necessary concerning the cause and manner of death.</p>		
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<u>HISTOPATHOLOGIST</u>	<u>HISTOPATHOLOGIST</u>	<u>HISTOPATHOLOGIST</u>
<p>This is professional work in which each successful Offeror selected to render services as HISTOPATHOLOGIST (hereinafter referred to as "Consultant") provides histopathology consultation services as needed by the OCME.</p> <p>A. <u>Professional Requirements:</u></p> <ol style="list-style-type: none"> <li>1. Consultant represents at the time of signing Consultant Services Agreement ("Agreement") that he/she is duly licensed and registered under the laws of the State of New York to engage in the practice of medicine and that said license and registration have not been suspended, revoked or restricted in any manner.</li> <li>2. Consultant shall deliver to the County, upon request, copies of certificates, registrations, licenses, or any other evidence of qualification for the position listed above.</li> <li>3. Consultant shall render services in a competent and professional manner in accordance with the rules of ethics of the medical profession and prevailing standards of medical care and practice. Consultant will be provided both professional and administrative oversight by the OCME, as well as by the Commissioner of the Orange County Department of Health, or designee.</li> </ol>	<ol style="list-style-type: none"> <li>A. Possession of a valid license and current registration to practice medicine issued by the New York State Education Department; <b>and</b></li> <li>B. Certified or board eligible in Forensic Pathology by the American Board of Pathology; <b>and</b></li> <li>C. At least one (1) year of experience as a forensic pathologist; <b>and</b></li> <li>D. At least five (5) years of experience in surgical pathology.</li> </ol>	<ul style="list-style-type: none"> <li>• \$300.00 per histopathology consultation with written report.</li> </ul>

<p style="text-align: center;"><b><u>HISTOPATHOLOGIST</u></b></p> <p>4. Consultant shall use County equipment, instruments and supplies for the purposes for which they are intended and in a manner consistent with accepted medical practice.</p> <p>5. Consultant acknowledges that all decedent records, x-rays and related records are and shall remain the property of the County. Consultant agrees not take any confidential material.</p> <p><b><u>Please Note</u></b> – The Agreement shall terminate immediately, without notice, upon the occurrence of any event where the Consultant’s ability to practice medicine is limited or terminated due to any suspension, revocation or restriction of Consultant’s medical license or federal DEA registration.</p> <p>B. Typical work activities may include, but are not limited to:</p> <ol style="list-style-type: none"><li>1. Viewing microscopic slides and rendering diagnostic opinions related thereto; and</li><li>2. Testifying in court and at inquests whenever necessary concerning the cause and manner of death.</li></ol>		
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<b><u>NEUROPATHOLOGIST</u></b>	<b><u>NEUROPATHOLOGIST</u></b>	<b><u>NEUROPATHOLOGIST</u></b>
<p>This is professional work in which each successful Offeror selected to render services as NEUROPATHOLOGIST (hereinafter referred to as "Consultant") provides forensic neuropathology services as requested by the OCME.</p> <p>A. <u>Professional Requirements:</u></p> <p>1. This position requires the following:</p> <p>(a) Comprehensive knowledge of the modern theory and practice of pathology in order to investigate deaths and perform neuropathological examinations;</p> <p>(b) Thorough knowledge of the principles, practices, procedures and terminology relative to the field of forensic neuropathology;</p> <p>(c) Thorough knowledge of governing laws, rules and regulations related to conducting forensic investigations;</p> <p>(d) Comprehensive knowledge of laboratory equipment, procedures and techniques necessary to conduct neuropathological examinations, order tests and understand results;</p> <p>(e) Ability to perform complicated examinations;</p>	<p>A. Possession of a valid license and current registration to practice medicine issued by the New York State Education Department; <b>and</b></p> <p>B. Certification or board eligible in Forensic Pathology by the American Board of Pathology and at least one (1) year of experience as a forensic pathologist; <b>and</b></p> <p>C. Board eligibility or certification in anatomic pathology and neuropathology by the American Board of Pathology.</p>	<ul style="list-style-type: none"> <li>• \$ 500.00 Per Neuropathological Consultation with written report for non-criminal cases;</li> <li>• \$1,000.00 Per Neuropathological Consultation with written report for neuropathological examination on criminal cases including child abuse and/or homicidal brain injury.</li> </ul>



<p style="text-align: center;"><b><u>NEUROPATHOLOGIST</u></b></p> <p>(f) Ability to give expert medical testimony;</p> <p>(g) Ability to plan and direct the work of professional, technical and support staff involved in the operation of the OCME;</p> <p>(h) Ability to present ideas clearly and effectively both orally and in writing;</p> <p>(i) Ability to analyze data and prepare accurate reports;</p> <p>(j) Ability to maintain accurate records;</p> <p>(k) Ability to establish effective working relationships with others;</p> <p>(l) Initiative;</p> <p>(m) Ability to exercise good professional judgment;</p> <p>(n) Tact; and</p> <p>(o) Physical condition commensurate with the demands of the position.</p> <p>2. Consultant shall deliver to the County, upon request, copies of certificates, registrations, licenses, or any other evidence of qualification for the position listed above.</p>		
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<p style="text-align: center;"><b><u>NEUROPATHOLOGIST</u></b></p>		
<p>3. Consultant shall render services in a competent and professional manner in accordance with the rules of ethics of the medical profession and prevailing standards of medical care and practice. Consultant will be provided both professional and administrative oversight by the OCME, as well as by the Commissioner of the Orange County Department of Health, or designee.</p> <p>4. Consultant represents at the time of signing Consultant Services Agreement (“Agreement”) that he/she is duly licensed and registered under the laws of the State of New York to engage in the practice of medicine and that said license and registration have not been suspended, revoked or restricted in any manner.</p> <p>5. Consultant represents at the time of signing Agreement that he/she is certified or board eligible in Forensic Pathology, Neuropathology and Anatomic Pathology.</p> <p>6. Consultant shall use County equipment, instruments, and supplies for the purposes for which they are intended and in a manner consistent with accepted medical practice.</p> <p>7. Consultant acknowledges that all decedent records, x-rays, and related records are and shall remain the property of the County. Consultant agrees not take any confidential material.</p>		

<p style="text-align: center;"><b><u>NEUROPATHOLOGIST</u></b></p> <p><b>Please Note</b> – The Agreement shall terminate immediately, without notice, upon the occurrence of any event where the ability of the Consultant to practice medicine is limited or terminated due to any suspension, revocation or restriction of Consultant’s medical license or federal DEA registration.</p> <p>B. Typical work activities may include, but are not limited to:</p> <ol style="list-style-type: none"> <li>1. Preparing neuropathological consultation reports in a timely fashion, which may include histopathological examination of neuropathological specimens as well as other testing;</li> <li>2. Maintaining records of all investigations and findings in accordance with prescribed laws and regulations;</li> <li>3. Delivering all pertinent records to the District Attorney whenever investigation indicates that a crime may have been committed as directed by the OCME;</li> <li>4. Maintaining chain of evidentiary custody; and</li> <li>5. Testifying in court and at inquests whenever necessary concerning the cause and manner of death.</li> </ol>		
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<u>ANTHROPOLOGIST</u>	<u>ANTHROPOLOGIST</u>	<u>ANTHROPOLOGIST</u>
<p>This is professional work in which each successful Offeror selected to render services as ANTHROPOLOGIST (hereinafter referred to as "Consultant") shall make determinations of skeletonized and badly decomposed remains as requested by the OCME.</p> <p>A. <u>Professional Requirements:</u></p> <ol style="list-style-type: none"> <li>1. Consultant shall deliver to the County, upon request, copies of certificates, registrations, licenses, or any other evidence of qualification for the position listed above.</li> <li>2. Consultant shall render services in a competent and professional manner in accordance with the rules of ethics of the anthropological profession and prevailing standards of practice. Consultant will be provided both professional and administrative oversight by the OCME, as well as by the Commissioner of the Orange County Department of Health, or designee.</li> <li>3. Consultant represents at the time of signing Consultant Services Agreement ("Agreement") that he/she is duly certified under the laws of the State of New York to engage in the practice of anthropology and that said certification has not been suspended, revoked or restricted in any manner.</li> </ol>	<p>A. Graduation with an advanced degree, such as Ph.D., closely related to physical anthropology or anatomy, from a college or university accredited by the New York State Board of Regents or a college or university regionally accredited. Doctorate in Anthropology with an emphasis in Physical Anthropology is preferred; <b>and</b></p> <p>B. Current certification from the American Board of Forensic Anthropology; <b>and</b></p> <p>C. At least three (3) years of professional service.</p>	<ul style="list-style-type: none"> <li>• Single human bone exam (not including skull) with report, \$75;</li> <li>• Human skull exam with report, \$150;</li> <li>• Single bone exam from photo with report, \$50;</li> <li>• Single non-human bone exam with report, \$50;</li> <li>• Single non-human bone exam from photo with report, \$25;</li> <li>• Multi-bone exam with report, \$300 (2 to 10 bones without skull);</li> <li>• Partial skeletal remains exam with report, \$500 (more than 10 bones, but less than 50% of the skeleton);</li> <li>• Full skeletal exam with report, \$1,000 (more than 50% of skeleton is present for examination);</li> <li>• Skeletal remains recovery/exhumation, \$75/hour;</li> </ul>

<p style="text-align: center;"><b><u>ANTHROPOLOGIST</u></b></p> <p>4. Consultant shall use County equipment, instruments and supplies for the purposes for which they are intended and in a manner consistent with accepted anthropological practice.</p> <p>5. Consultant acknowledges that all decedent records, x-rays and related records are and shall remain the property of the County. Consultant agrees not take any confidential material.</p> <p><b>Please Note</b> – The Agreement shall terminate immediately, without notice, upon the occurrence of any event where the Consultant’s ability to practice is limited or terminated due to any suspension, revocation or restriction of Consultant’s certification.</p> <p>B. Typical work activities may include, but are not limited to:</p> <ol style="list-style-type: none"> <li>1. Evaluating the morphological features of remains to classify them as human or non-human;</li> <li>2. Utilizing physical anthropology principles during analysis of human remains with a focus on reconstruction of identity and events surrounding and subsequent to death;</li> <li>3. Analyzing human remains to determine the minimum number of individuals present, time since death, age at death, sex, ancestry, stature,</li> </ol>		<p style="text-align: center;"><b><u>ANTHROPOLOGIST</u></b></p> <ul style="list-style-type: none"> <li>• Training support, \$50/hour (training of personnel as needed).</li> </ul>
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<p>unique skeletal features and pathologies, signs of trauma, and post-mortem taphonomic features;</p> <p><b><u>ANTHROPOLOGIST</u></b></p> <p>4. Taking photographs upon request;</p> <p>5. Conducting forensic archaeological recovery of remains when warranted;</p> <p>6. Employing principles of archaeology in the search for, recovery of, and preservation of physical evidence at an outdoor scene to provide contextual relationships of skeletal elements to evidence and their depositional environment (physical condition commensurate with the demands of the position); and</p> <p>7. Providing training sessions to OCME personnel as needed.</p>		
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