

**DEPARTMENT OF HUMAN RESOURCES
255 Main Street, 3rd Floor
GOSHEN, NEW YORK 10924**

HOLIDAY SCHEDULE 2021

New Year's Day – January 1, Friday

Martin Luther King, Jr.'s Birthday - January 18, Monday

Lincoln's Birthday – February 12, Friday

Washington's Birthday - February 15, Monday

Memorial Day - May 31, Monday

Independence Day - July 4, Sunday; observed July 5, Monday

Labor Day – September 6, Monday

Columbus Day - October 11, Monday

Election Day - November 2, Tuesday

Veteran's Day - November 11, Thursday

Thanksgiving Day - November 25, Thursday

Half-Day Before Christmas - December 24, Friday; observed December 23, Thursday

Christmas Day - December 25, Saturday; observed December 24, Friday

Half-Day Before New Year's - December 31, Friday; observed December 30, Thursday

Departments will grant another day off if employees are required to work on any of the above holidays due to the nature of the department's operations.

Overtime pay at time-and-one-half, plus another day off is required for work performed on the following dates:

January 1, 2021	Friday
May 31, 2021	Monday
July 4, 2021	Sunday
September 6, 2021	Monday
November 25, 2021	Thursday
December 25, 2021	Saturday

Employees at the Orange County Community College will observe holidays in accordance with the college calendar. Compensation for holiday work at the College will be determined in accordance with the specific provisions of the agreement applicable to the College.

Employees represented by SOA, DSPBA, COBA, and DAIA will observe holidays consistent with their collective bargaining agreement. Compensation for holiday work will be determined in accordance with the specific provisions of the agreements applicable to each union.