



Steven M. Neuhaus  
County Executive

The Trauma Institute of Orange County  
doing business as The Welcome Orange Training Institute

*Unconscious Bias*  
Christopher "CJ" Gross

## Event

### When:

March 18, 2021

9:00 AM-12:00 PM

April 15, 2021

1:00 PM-4:00 PM

### Where:

**ZOOM**

### Registration is required:

[www.bookeo.com/  
octraumainstitute](http://www.bookeo.com/octraumainstitute)

### Cost: Free

- ◆ Each session is limited to 35 participants. If you are unable to attend, please email [Dgady@rehab.org](mailto:Dgady@rehab.org)

### About the Program:

In this workshop, participants will gain an understanding of how bias works through several learning modalities including case studies, group activities, pair sharing, and example videos. Participants will also learn the brain science behind how bias influence our personal and professional decisions. Additionally, participants will develop strategies that help specific biases that are prevalent within their individual departments.

#### Learning Objectives:

- Explain how bias functions and its impact on decision-making
- Understand the brain science behind bias
- Examine how experiences and identities shape biases
- Practice strategies to disrupt bias

### About the Presenter:

Christopher "CJ" Gross is an international organizational development consultant specializing in leadership development and Diversity and Inclusion. CJ has 18 years of experience as a certified Social + Emotional Intelligence coach, trainer, Keirseley Temperament professional, and executive coach, with additional expertise in organizational mediation. He also serves as a Business Management, Adjunct Faculty for the Community College of Baltimore County.

CJ cultivated his diversity and Inclusion acumen through an intense training and coaching program from Cook Ross, an internationally known diversity and Inclusion consulting firm. The program included key concepts from Daniel Kahneman's book, *Thinking Fast and Thinking Slow*, brain science theory and life-changing deep-dive identity coaching. In addition, CJ has worked with domestic and international leaders from fortune 500 companies, nonprofits and government agencies on their diversity and Inclusion strategies and initiatives. This training and experience enables CJ to help clients explore impactful strategies for identity, diversity, inclusion, equity and access from an unique vantage point. CJ has works with Toyota, Turner Construction Company, Oracle, Feeding America, Arent Fox D.C, Washington Post, D.C. Child and Family Services, Morgan Stanley, Loyola University, and Howard University: School of Social Work, Maryland Association of Community Service.