

**DEPARTMENT OF HUMAN RESOURCES  
255 Main Street, 3<sup>rd</sup> Floor  
GOSHEN, NEW YORK 10924**

**HOLIDAY SCHEDULE 2023**

New Year's Day – January 1, Sunday; observed January 2, Monday

Martin Luther King, Jr.'s Birthday - January 16, Monday

Lincoln's Birthday – February 12, Sunday; observed February 13, Monday

Washington's Birthday - February 20, Monday

Memorial Day - May 29, Monday

Independence Day - July 4, Tuesday

Labor Day – September 4, Monday

Columbus Day - October 9, Monday

Election Day - November 7, Tuesday

Veteran's Day - November 11, Saturday; observed November 10, Friday

Thanksgiving Day - November 23, Thursday

Half-Day Before Christmas - December 24, Sunday; observed December 22, Friday

Christmas Day - December 25, Monday

Half-Day Before New Year's - December 31, Sunday; observed December 29, Friday

Departments will grant another day off if employees are required to work on any of the above holidays due to the nature of the department's operations.

Overtime pay at time-and-one-half, plus another day off is required for work performed on the following dates:

January 1, 2023	Sunday
May 29, 2023	Monday
July 4, 2023	Tuesday
September 4, 2023	Monday
November 23, 2023	Thursday
December 25, 2023	Monday

Employees at the Orange County Community College will observe holidays in accordance with the college calendar. Compensation for holiday work at the College will be determined in accordance with the specific provisions of the agreement applicable to the College.

Employees represented by SOA, DSPBA, COBA, and DAIA will observe holidays consistent with their collective bargaining agreement. Compensation for holiday work will be determined in accordance with the specific provisions of the agreements applicable to each union.